

Ipshita Kashyap

Assistant Professor
Specialisation : Accounts and Finance
Department of Commerce
Dergaon Kamal Dowerah College, Dergaon



As an ambitious and hard-working individual, I am often recognized for my commitment and ability by my fellow colleagues and teachers. I have completed my Masters in commerce and qualified UGC-NET 2018. I have been awarded the M.phil degree in 2020 and I am also currently pursuing my Ph.D from Dibrugarh University. Here I have enclosed all my work experiences, skills and achievements.

Father's Name- Pradip Kumar Das
Mother's Name- Nirmala Borah Das
Home- Guwahati – 781028
Category: General
Caste- Hindu
Gender- Female
e.mail – kashyapipshita@yahoo.com

EDUCATION

Class 10th

Carmel School, Jorhat

The Indian Certificate of Secondary Education (ICSE)

2010 – 2011 Batch

91.2%

Class 12th

Assam Rifels Nodal School, Jorhat

The Central Board of Secondary Education (CBSE)

2011 – 2013

93%

The Bachelor of Commerce with Honours

Maitreyi College, University of Delhi

07/2013 – 06/2016

81%

Masters of commerce (Accounts and Finance)

Gauhati University

2016-2018

77%

Master of Philosophy in Commerce (M.Phil)

Dibrugarh University

2019-2020

OTHER QUALIFICATIONS:

Qualified UGC-NET

Subject: Commerce

2018

Diploma in Computer

(Including Tally Accounting)

2018

M.phil

Dibrugarh University

2019

WORK EXPERIENCE

Marketing and Promotion

Mymovierack

03/2015 – 04/2015

Marketing Intern

Ambi Pur

06/2015 – 07/2015

Product Internship

Wechat

08/2015 – 09/2015

Promotion (Intern)

World Cultural Festival

01/2016 – 03/2016

Organizer(HR&PR)

Maitreyi College, Delhi University

01/2016 – 02/2016

Achievements/Tasks

- Worked for the annual college festival, RHAPSODY.

Marketing Intern

World Around Us

07/2017 – 08/2017

TEACHING EXPERIENCE

Assistant Professor, Department of Commerce,

D.K.D College, Dergaon
January 2021 – Present

Assistant Professor, Department of Business Administration,
University Of Science and Technology, Meghalaya
September 2018 – January 2019

- Taught papers of accounts and finance
- Handled both undergraduate and postgraduate classes
- Used blended learning methods

Assistant Professor, Department of Business Administration,
North East Regional Institute of Management
February 2019 – February 2020

- Taught papers of accounts and finance
- Handled both undergraduate and postgraduate classes
- Mentored final-year project students
- Used blended learning methods including LMS and case study approach

RESEARCH EXPERIENCE

M.Phil Research Scholar, Dibrugarh University
2019 - 2020

Research Area: Women Entrepreneurship

Doctoral Research Scholar, Dibrugarh University
2022 - Present

Research Area: Banking

SEMINARS AND CONFERENCES

1. **Presented a paper** on “*Role of District Industrial Centers as support system for entrepreneurial growth*” at the ICSSR Sponsored National Seminar organized by the **Department of Commerce, Gauhati University**, held from **12th–13th May 2017**.
2. **Presented** a paper at the 3rd National Conference of North East India Commerce and Management Association (NEICMA) titled “*Micro Finance and Bandhan Bank*”, organized by the **Department of Commerce, J.B. College**, (Autonomous) from **5th–6th October 2018**.
3. **Presented a research paper** titled “*A Study on Participation of Educated Youth in Agro-Based Industries with Special Reference to the Kamrup District of Assam*” during the **India Economic Associations 101st Annual Conference**, held from **14th–16th December 2018**.
4. **Presented a paper** on “*Human Resource Development in Co-operative Banks – Issues and Challenges*” at a National seminar hosted by **G.S. Lohia Girls’ College, Tinsukia**, from **1st–2nd June 2019**.
5. **Presented a paper** on “*Environmental corrections for an Atma Nirbhar Bharat – The way towards economic growth*” in the International webinar

at **G.S. Lohia Girls' College, Tinsukia (Dibrugarh University)**, from **3rd–4th October 2020**.

6. **Contributed a paper** titled *“Sustainable Development and Atma Nirbhar Bharat – With Special Reference to Assam”* at the **International Interdisciplinary e-Conference** organized by **Maitreyi College (University of Delhi)** on **24th February 2021**.

7. **Presented a research paper** on *“A Study on the Role of Gender and Level of Stress Due to Pandemic among Research Scholars”* at the **104th Annual Conference of the Indian Economic Association**, held from **25th–27th December 2021**.

8. **Participated and presented** in the ICSSR Sponsored **National Seminar at Golaghat Commerce College** from **18th–19th February 2022**, on the study titled *“Opportunities, Problems, and Success Stories of Rural Women Entrepreneurship in North East India.”*

9. **Presented a paper** on *“An All-Women’s Bank for the Poor – Konoklota Mahila Urban Co-operative Bank Ltd.”* at the **3rd International Conference on Management, Engineering and social science (ICMESS-2023)** held from **6th–7th April 2023**.

10. **Presented a case study** titled *“The Bank and the Woman who made a Difference in the Banking Sector of North East India”* at the **ICSSR Sponsored National Seminar**, organized by **D.K.D. College, Dergaon**, from **6th & 7th October 2023**.

11. **Participated in the 106th Annual Conference of the Indian Economic Association**, held from **21st–23rd December 2023** and presented the paper *“The Bank That Made a Difference in the Banking Sector of North East India.”*

12. **Presented a paper** on *“Sustainable Development and Viksit Bharat – With Special Reference to Assam”* at the International seminar organized by **Golaghat Commerce College** on **6th–7th September 2024**.

Faculty Development Programs (FDPs) / Faculty Induction Programs (FIPs)

As part of my continuous professional development and commitment to academic excellence, I have actively participated in Faculty Development and Induction Programs, focusing on diverse academic and pedagogical skills:

1. **FDP on GST and Students’ Employability**, conducted on **3rd February 2017 Organised by:** Gauhati University in association with ICA Edu Skills Pvt. Ltd.
2. **UGC Sponsored Online Faculty Induction Programme (FIP)**, held from **4th July to 6th August 2022 organised by:** Human Resource Development Centre (HRDC), Aligarh Muslim University
3. **Online Weeklong Faculty Development Program on Academic Writing and Publication**, from **10th to 16th May 2023 Organised by:** Teaching Learning Centre, Tezpur University.
4. **Online FDP on Academic Writing and Publication**, from **28th February to 6th March 2025 Organised by:** Teaching Learning Centre, Tezpur University (Ministry of Education)

5. **One-week Online FDP on “Research Writing Essentials in Social Science”**, from **17th to 23rd March 2025 Organised by:** Department of Commerce, Gauhati University

WORKSHOPS ATTENDED

In addition to FDPs, I have participated in several workshops that enriched my understanding of quality research, statistical tools, and academic career advancement:

1. **Capacity Building Workshop for Quality Research Communication**, held on **31st December 2020 Organised by:** IQAC, Tezpur University
2. **International Classroom Workshop on “SPSS – Introductory Module” (IC-SPSS-2020)**, conducted from **7th to 19th May 2020 Organised by:** Research Foundation of India
3. **One-Day Workshop on Career Advancement Scheme and Its Relevance in NAAC Accreditation**, held on **7th June 2023 Organised by:** Government Model College, Deithor, Karbi Anglong
4. Participated in the Three Days **Faculty Improvement Programme on Climate change, Biodiversity and Role of Biotechnology** at DKD College, Dergaon **organized by** DBT – NER Institutional level Biotech Hub, DKD College from **20th to 22nd March, 2024**

AWARDS / ACHIEVEMENTS

Best Participation award for the paper titled “A study on Participation of Educated Youth in Agro Based industries with special reference to the Kamrup District of Assam” in the 101st Annual Conference organized by India Economic Associations held from 14th – 16th Dec 2018

Best paper presenter award for the paper titled “Sustainable Development and Viksit Bharat – with special reference to Assam” in the International Seminar organized by Golaghat Commerce College in collaboration with Kolkata Bidhannagar society for academic advancement, West Bengal held from 6th – 7th September, 2024

Awarded **Certificate of Excellence** on the Short term course study in water cooperation in Rio+21 IYWC India certification Program by United Nations Decade for Deserts and the fight against Desertification

Other Achievements:

- **Champion in Women’s Singles** at Golaghat Zonal ACTA Badminton Competition – 2022
- **Runner-up in Women’s Doubles** at Golaghat Zonal ACTA Badminton Competition – 2022.

- **Runner-up in Mixed Doubles** at Golaghat Zonal ACTA Badminton Competition – 2022.
- **Champion in Women’s Singles** at Golaghat Zonal ACTA Badminton Competition – 2023

PUBLICATIONS

- Published the paper titled “**A Study on Participation of Educated Youths in Agro-Based Industries**” in *Think India Journal*, (Care listed Journal), Vol. 22, Issue 33 (December 2019), ISSN: 0971-1260.
- Authored a book chapter titled “**Human Resource Development in Co-operative Banks: Issues and Challenges**” in the book *Financial Inclusion in Indian Issues and Challenges* (2020), ISBN: 978-81-935330-4-8.
- Published a book chapter titled “**Environmental Corrections for an Atma Nirbhar Bharat – The Way Towards Economic Growth**” in the book *Government Program for Socio-Economic Development* (2020), ISBN: 978-81-935330-2-4.
- Contributed the article “**Human Resource Development in Women Co-operative Bank**” in the *North East Journal of Multidisciplinary Research* (2020), ISSN: 2582-3787.
- Authored “**Atma Nirbhar Bharat 2020 – Build Local to Go Global: Issues and Concerns**” in *North East Journal of Multidisciplinary Research*, Vol. 2 (2021), ISSN: 2582-3787.
- Published “**Human Resource Development in Co-operative Banks: With Special Reference to Kanaklata Mohila Urban Co-operative Bank**” in *Prajna – A publication of the Women’s Cell, D.K.D. College* (2021), ISBN: 978-81-947823-1-5.
- Published “**(Arts, Science or) Commerce – Make it a Priority and Not an Option**” in *The Merchant* (2023), ISBN: 978-81-960230-3-4.
- Contributed the paper titled “**A Bank for the Women and by the Women – Konoklota Mahila Urban Cooperative Bank Limited**” to *Mandakranta*, a publication of the Women’s Cell, D.K.D. College (2023), ISBN: 978-81-963743-0-3.
- Published “**Focus on Sustainable Development and the Role of Assam in Viksit Bharat**” in the book *Exploring India’s Journey Towards Inclusive and Sustainable Growth* (2024), ISBN: 978-93-90728-45-9.
- Authored “**Women-led Banking: A Case Study on an All-Women Bank in North East India**” in the *International Journal for Multidisciplinary Research*, A peer reviewed journal, Volume 7, Issue 3 (2025), Impact factor 9.24, ISSN: 2582-2160.
- Published a paper titled “**A Study on the Role of Gender and Level of Stress Among Research Scholars**” in *Josaac – A Peer Reviewed Annual Bilingual Research Journal of Science, Arts and Commerce* (2025), ISSN: 2348-0602.

SKILLS

MS OFFICE

COMMUNICATION

GRAPHIC DESIGNING

TALLY ACCOUNTING PACKAGE

LEADERSHIP

Languages known

READ

WRITE

English

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Assamese

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Hindi

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